



Supplier Code of Business Conduct

Woodside is committed to maintaining its business relationships in a manner consistent with our values as well as our legal and contractual obligations.

This Supplier Code of Business Conduct describes the business relationship we seek to have with our suppliers. We seek to work with suppliers that work consistently with this Supplier Code of Business Conduct and who demonstrate similar values to Woodside, both in their dealings with us, and also in their dealings with others.

In this Supplier Code of Business Conduct, "supplier" means suppliers, contractors and their respective personnel; "we" and "our" mean Woodside Energy Group Ltd and its controlled entities; and "you" and "your" mean our suppliers.

Our Values

Woodside has key values which are integral to our activities:

- **One Team** – We are inspired by our common purpose. We challenge, respect, and back each other. We are inclusive, value diversity, and can be ourselves.
- **We care** – We keep each other safe. We listen and respond with humility. We respect the environment, operate responsibly, and care for communities. We adapt to the world's expectations of us.
- **Innovate everyday** – We explore ideas, find creative solutions, and try new ways of doing things to provide the energy the world needs today and low cost, lower carbon energy for tomorrow.
- **Results matter** – We go after opportunities and show courage by taking the right risks and learning from our mistakes. We spend and invest as if it's our own money. We are proud of our achievements.
- **Build and maintain trust** – Trust takes time and effort and will not be taken for granted. We nurture relationships and act with integrity - doing what we say and doing it well.

We require our employees to exhibit these values, and in your work for Woodside we require you to do the same.

Health, safety, security, environment and quality

We require you to make a positive contribution towards our activities and to support our goal of top quartile HSEQ performance.

We require a culture that delivers a sustainable, healthy, safe, environmentally appropriate, and productive work environment. You must perform your work in a manner which does not compromise this, or compromise your own health, safety and security, or that of others.

You must understand the health, safety, security, environmental and quality risks that may arise in your work and have the right designs, plans, systems, actions and people in place to manage them effectively. You must comply at all times with your obligations under your contract with us and as required by applicable laws. We expect you to follow recognised global industry standards in situations where requirements are not specified in the contract or by applicable laws.

We expect you to carry out your work in a way that does not adversely impact our licence to operate.

Respect for people

We require our suppliers to treat everyone with respect and without discrimination. We expect you to take action to prevent and stop discrimination, bullying and harassment.

Communities

Woodside seeks to build lasting relationships with the communities in which we are active, and to demonstrate respect for the cultures and values of our host communities. You must manage the social impacts and opportunities associated with your work for Woodside, demonstrating respect for and contributing to the culture of the host countries and communities in which you work.

Human Rights

Woodside is committed to conducting business in a way that respects the human rights of all people. This commitment is detailed in our Human Rights Policy. We do not tolerate the occurrence of forced labour, child labour, bonded labour or human trafficking in our operations or supply chain.

You must conduct your activities in a manner that reflects Woodside's commitment. You must take reasonable steps to identify, prevent and manage human rights impacts in your operations, controlled entities and supply chain and report any incidents to Woodside.

Compliance and business ethics

Woodside is committed to conducting its business activities with integrity. We do not seek competitive advantage through illegal or unethical business practices, or conduct which could be perceived as such. We prohibit bribery and corruption in any form, whether direct or indirect, whether in the public sector or the private sector, anywhere in the world. We prohibit facilitation (also known as 'grease') payments.

You must comply with all applicable anti-bribery and anti-corruption laws.

You must refrain from giving to or receiving from Woodside employees or directors any gift, entertainment or other personal favour or assistance of a nature or value which exceeds common business courtesy (including any commissions, fees or rebates).

You must have in place effective procedures (including recording and reporting processes) to ensure that bribes, facilitation payments and inappropriate inducements are not requested, accepted, offered or given.

Avoiding conflicts of interest

We require you to avoid all conflicts of interest that may arise in the performance of work for us and in your related business decisions.

Should you find yourself in a situation where there is, or there may be perceived to be, a conflict between your obligations to Woodside and your obligations to another party, you must declare it to Woodside and where appropriate seek Woodside's consent before proceeding.

Protecting confidential information and respecting privacy

You must respect and maintain the confidentiality of our information. You must not allow our information to be used or disclosed, except to the extent authorised in your contract with us.

You must report to us any unauthorised use or disclosure of Woodside confidential or proprietary information, including where you have been given access to Woodside information in error, as soon as reasonably practicable.

You must respect and comply with applicable privacy laws.

Contravention of this Supplier Code of Business Conduct

If you are aware, or suspect, that one of our employees, suppliers or subcontractors is acting inappropriately, you must inform your Woodside representative, or you can anonymously contact the confidential Woodside whistleblower hotline service – EthicsPoint. Further details to submit a report online or by phone can be found at www.woodside.ethicspoint.com.