

PART OF THE COMMUNITY

2021 Volunteering Update



PART OF
A BETTER
FUTURE





Our volunteers sorted up to 1500 kilograms of clothing at the Vinnies warehouse in Perth.

VOLUNTEERING AT WOODSIDE

Woodside employees have been passionately and enthusiastically helping community organisations through our volunteering program since 2005, when we were one of the first corporate organisations in Australia to offer paid volunteering leave.

Demonstrating corporate leadership in volunteering, our employees have volunteered over 80,000 hours to more than 173 organisations since 2010 alone.

Through team-based volunteering, Woodside employees volunteer thousands of hours to practical projects for a diverse range of community organisations and causes. The volunteering projects help to enable host organisations to have more of an impact across the communities in which they operate.

Through skills-based volunteering, employees are provided an opportunity to give back to the community by lending their expertise and knowledge to host organisations, such as reviewing risk management frameworks, providing training in Microsoft Excel and other applications. Skills-based volunteering directly contributes to community organisation's capability.

The sustained success of our volunteering program is demonstrated by the strong partnerships held with the peak volunteering organisations Volunteering WA and Conservation Volunteers Australia who we work with to run our volunteering program.

Visit the Woodside website to learn more about volunteering and our approach to social contribution.



Woodside volunteers at Dismantle providing time and skills to perform behind-the-scenes bike mechanics.

Our corporate volunteering partners



VOLUNTEERING PROGRAM IMPACT



80,000+

employee hours volunteered
between 2010-2020



15% TO >50%

increase in employee participation
over the past 10 years

2019

the most significant year, with close to

2,000 EMPLOYEES

(50% of the organisation) volunteered over

11,000 HOURS

2020

due to COVID-19, participation dropped to



27%

of the organisation



although employees continued to support
the community through volunteering online



IMPACT OF VOLUNTEERING EXPERIENCE ON EMPLOYEES

Teamwork and
communications **93%**

reported that volunteering improved their
teamwork and communications skills

Pride for
company and job **89%**

reported that volunteering has improved
their pride in the company and job

Personal sense
of wellbeing **93%**

reported that volunteering improved
their sense of well-being and happiness

Volunteer in
the future **93%**

reported that they will
undertake more volunteering

Planning and
organisation skills **74%**

reported that volunteering has increased
their planning and organisation skills

Awareness of
social issues **91%**

said that volunteering increased their
awareness of wider social issues



Team based
volunteering **93%**

of employees would recommend
volunteering to a colleague

Skills-based
volunteering **100%**

of partner organisations reported that
having the assistance of a skilled volunteer
was of great value to their organisation

CORPORATE VOLUNTEERING DURING A PANDEMIC

In a year like no other, Woodside employees continued to support the community through virtual volunteering.

Jawun secondments in a virtual landscape

Jawun is an Australian, non-profit organisation which manages secondments from the corporate and public sectors to a range of Aboriginal and Torres Strait Islander partner organisations in urban, regional and remote communities across Australia.

Through our ongoing relationship with Jawun, Woodside employees would normally have the unique opportunity to spend six weeks immersed in an Indigenous not-for-profit organisation on-country in a volunteering secondment arrangement. Despite the year's challenges, Woodside was able to continue supporting Jawun through volunteering online delivering 1,236 hours of virtual volunteering.

In order to participate, secondees used technology to maintain contact from afar and to balance their placement with their day jobs at Woodside. The opportunities provided our employees with more flexibility than the traditional on-country placement.

One of the 2020 volunteers, Emily, was seconded to north-east Arnhem Land in the Northern Territory to support the Rirratjingu Aboriginal Corporation in commercialising a vacant block of land in Yirrkala.

“Participating in the placement program would have been challenging as I have two young children to care for. So being given the opportunity to complete the secondment virtually was definitely a silver lining of the pandemic for me.” – Emily, Woodside employee.



Clontarf learning grows through online volunteering

The Clontarf Foundation (Clontarf) aims to improve the education, discipline, life skills, self-esteem and employment prospects of young Aboriginal and Torres Strait Islander men and by doing so, equips them to participate more meaningfully in society.

Woodside has been a long-term partner of Clontarf and was eager to assist the organisation through corporate volunteering.

Clontarf employees identified the need to improve their knowledge of Microsoft Excel. A Woodside graduate who had advanced Excel skills was interested in giving back to the community. He enthusiastically facilitated three training sessions online to small groups of participants. The benefit of delivering the training online meant more Clontarf staff were able to participate from locations across Australia up-skilling a total of 15 employees.

When asked what it was like to work with the volunteer, the organisation replied, “Excellent!”

[He was] very friendly, professional and knowledgeable. “and the project had both improved the level of staff skills and increased the capacity of the organisation.”



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