We recognise the importance of our role in delivering mutual and sustainable social outcomes in the areas in which we operate.

Woodside seeks opportunities to partner with not-for-profit organisations by providing funding through:

- Strategic partnerships
- Woodside Development Fund\(^1\)
- Community grants\(^2\)

**Things to consider before you request funding:**

Before you send us your request for funding, there are a few things you will need to keep in mind.

We will not fund any programs that conflict with our code of conduct or our regulatory, licensing or any other statutory commitment.

It is important to note that we do not provide Social Investment funding for:

- Political donations;
- Requests from individuals – including those seeking support for academic studies, medical treatment, accommodation etc.;
- Commercial requests including funding for private or public companies;
- Membership of organisations;
- Marketing and branding opportunities;
- Travel\(^3\);
- Religious activities;
- Indirect fundraising activities, for example charity golf days, dinners, magazine advertising etc.; and
- Activities requiring ongoing operating funds or which create financial dependency on Woodside.

**How to apply**

Before contacting us, there are two key documents that you should be familiar with. These are available at www.woodside.com.au;

- Social Investment Grant Guidance Document (this document);
- Code of Conduct Policy

Queries should then be sent to communities@woodside.com.au.


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1. Supports early childhood development programs and organisations.
2. Community grants are only available to West Pilbara, West Kimberley and Exmouth communities.
3. Refer to page 4, question 9.
We aim to build the capacity and capability of the communities in which we work.

We partner with

<table>
<thead>
<tr>
<th>Government</th>
<th>Indigenous organisations</th>
<th>Industry</th>
<th>Not-for-profits</th>
<th>Schools and universities</th>
<th>Science and research institutions</th>
<th>Training academies</th>
<th>Volunteer groups</th>
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</table>

to support

- **Education and early childhood development**
- **Environment**
- **Technology and innovation**
- **Arts, culture and community**

and deliver

- **OPPORTUNITIES**
  Create quality education and lifelong learning opportunities to support sustained and inclusive employment.

- **KNOWLEDGE**
  Improve our understanding of and response to climate change and build knowledge around the use of our land, air and seas.

- **RESILIENCE**
  Build communities that are inclusive, safe and sustainable, where innovation is used to benefit current and future generations.
1) What are Woodside’s key focus communities?
We look to support initiatives that occur in communities hosting our operations or business interests. For us in Western Australia these are Exmouth, West Pilbara and West Kimberley. For more information on our locations, please refer to the Our Business section of the Woodside website.

2) What does Woodside look for in assessing applications?
There are a number of general factors that we take into consideration when assessing funding requests. These include:
+ If the initiative addresses a need within the local community;
+ The potential impact of the initiative on the community;
+ The cost of the initiative versus its measurable outcome;
+ How the initiative compares to other initiatives of a similar nature;
+ The initiative’s geographical reach;
+ If the initiative duplicates or is similar to an existing service;
+ How the initiative will be sustainable, including how it will continue to develop after the funding ceases;
+ The proportion of administrative costs and overheads in comparison to measurable outcomes;
+ The level of community support the organisation receives including volunteers and in-kind support;
+ Woodside’s level of involvement in the community the funding is sought for; and
+ If the initiative impacts Woodside’s employee value proposition.

All of these factors are considered to ensure our funding is in proportion to the reach and measurable impact of the program/project.

You will also need to provide details to help us clearly understand your organisation.

3) What outcomes is Woodside looking to support?
Through our Social Investment Program, we aim to build the capacity and capability of the communities in which we work. Some of the outcomes we are looking to achieve are:

**Build resilience**
+ build communities that are inclusive, safe and sustainable; build communities where innovation is used to benefit future generations

**Improve knowledge**
+ about improving knowledge and use of our land air and seas; improve understanding of climate change and our responses

**Create opportunities**
+ creating quality education and lifelong learning opportunities.

For this grants funding, we are wanting to support more specific outcomes generally linked to local concerns. For example:
+ How does the initiative increase skills and capacity of the local community?
+ How does your organisation benefit from delivering the initiative? Does it help your organisation consolidate or develop?
+ How does the initiative increase positive behaviours in the community?
+ How does the initiative decrease negative impacts on the community?

4) I am related to a current or former government official; will this affect my application?
Being a relative of either a current or former government official will not necessarily hinder your application, however you must be prepared to disclose your relationship to the individual as well as the name of the individual. This is to ensure that any perceived conflict of interest can be considered and managed during the assessment process.

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A government official is means any:
1. Official or employee of a company wholly or partly controlled by a Government;
2. Candidate for political office;
3. Any official or employee of any public international organisation.
5) Can I apply for retrospective funding?
   No, we are currently seeking to fund programs or projects that have not been implemented yet.

6) What will I need to provide to Woodside, in reporting against my grant funding?
   If you successfully receive grant funding from Woodside, you will enter into a short letter agreement that will outline the obligations and acquittal process. Generally, you will need to provide Woodside with a short report, including evidence of expenditure, photos and media coverage once the program/project is completed or at agreed milestones.

7) I am currently employed by Woodside or a joint venture participant; will this affect my application?
   Being an employee of Woodside, an employee of a joint venture participant or a contractor to either organisation/s will not necessarily hinder your application. However, you should be prepared to disclose all relevant information on your position or level of participation with the relevant organisation or initiative.
   This also includes any individual who is an immediate family member of an working for, or contracted to Woodside or a joint venture participant. This will ensure any perceived conflict of interest can be considered and managed during the assessment process.

8) Under what circumstances does Woodside support travel?
   Woodside will only consider providing funding for travel when it is to deliver an initiative that addresses an issue or opportunity in a regional community and the organisation is not based in the area. The travel will be considered as part of the overall budget to ensure the initiative can be effectively delivered.

9) Can I come in to meet someone about my initiative before I apply?
   You can request to meet with a community relations adviser from the local office to discuss your application. Contact can be made via communities@woodside.com.au.

It is important to note that we get many requests to meet about initiatives, and we unfortunately will not be able to accommodate everyone. The best process therefore is to send us your proposal, and we will seek additional information if required after reviewing.