



ENERGISED

BY INNOVATION



ABOUT WOODSIDE

Woodside is the pioneer of the LNG industry in Australia and the largest Australian natural gas producer.

We have an outstanding base business of world-class assets and strong growth prospects – plus the experience, capability and vision to make things happen.

We will play our part in the global response to climate change by continuing to provide reliable and sustainable energy in a lower-carbon future.

Our success is driven by our people, and we aim to attract, develop and retain a diverse, high-performing workforce.



OUR GRADUATE DEVELOPMENT PROGRAM

Woodside's Graduate Development Program plays an important role in building our long-term technical and leadership capabilities.

We've refined our approach to graduate development over more than 30 years to ensure Woodside graduates reach professional independence in an industry-leading timeframe. We're proud to be recognised as one of Australia's top graduate employers.

We know developing and growing our people is key to achieving our company growth plans. Our size and pace means more opportunities, earlier in your career.



WHO WE LOOK FOR

We look for innovators and passionate problem solvers from wide range of degrees:

ENGINEERING

Aeronautical
Chemical / Process
Civil & Structural
Drilling & Completions
Environmental
Instrumentation, Control
Systems & Electrical
Marine / Naval
Architecture
Materials
Mechatronics
Oil & Gas / Ocean
Engineering
Petroleum
Subsea

BUSINESS

Commerce & Trading
Construction
Management
Contracting &
Procurement
Finance (Accounting)
Health & Safety
Human Resources
Information Management
/ Systems / Technology
International Security &
Emergency Management
Journalism
Law
Logistics
Politics
Quality

SCIENCE

Actuarial Science
Applied Mathematics
Chemistry
Data Science
Environmental
Geology
Geomatics
Geophysics
Mathematics
Physics

No matter your field or background, you share the same values we do: integrity, respect, discipline, excellence, working sustainably and working together.



SUMMER VACATION PROGRAM

We offer a 12-week structured internship program to university students nearing the end of their degrees.

The Summer Vacation Program is a chance for us to get to know you, and for you to apply your growing knowledge to our business. From here, you could be considered for the Graduate Development Program.



INDIGENOUS AUSTRALIAN OPPORTUNITIES

We're committed to increasing opportunities for Indigenous Australians throughout our business, and are recognised for our leading role in the Australian oil and gas industry.

As part of our Reconciliation Action Plan (RAP), we have a dedicated Indigenous employment team overseeing a range of pathway programs and support options, including:

- Our Summer Vacation Program for penultimate year students, and consideration for our Graduate Development Program.
- Additional vacation work placements throughout your degree.
- Support while completing your degree, including opportunities to meet potential mentors and colleagues.
- Non-tertiary pathways.

WHAT TO EXPECT

Woodside's three-year, competency-based program offers experiences and opportunities to develop both your technical and leadership skills, including:

- Rotational assignments - both within and outside your discipline.
- Site visits to our plants in Karratha, Western Australia.
- Extensive on-the-job training.
- Structured business and technical development.
- Individual technical mentors and graduate buddies.
- A proactive and dynamic graduate community, as well active employee community groups for gender equality, reconciliation between Indigenous and non-Indigenous Australians, and LGBTI+ staff and allies.
- Community volunteering opportunities.
- Heavily subsidised gym membership.
- A competitive remuneration package, featuring performance-based incentives, share plans, above-industry superannuation contributions, and a generous health insurance allowance.