

ASX Announcement

Monday, 23 August 2021

ASX: WPL
OTC: WOPEY

Woodside Petroleum Ltd.

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APPENDIX 3X (O'NEILL)

In accordance with the Listing Rules, please see attached announcement relating to the above, for release to the market.

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This ASX announcement was approved and authorised for release by Woodside's Disclosure Committee.

Appendix 3X
Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Held by CPU Share Plans Pty Limited as trustee under the Executive Incentive Scheme (EIS) as Restricted Shares. The key terms of Ms O'Neill's remuneration are set out in the 2020 Remuneration Report, which appears on pages 59 to 82 of the Annual Report 2020.</p>	<p>96,286 ordinary fully paid shares</p>

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Ms O'Neill's remuneration is governed by her executive employment agreement. The key terms of Ms O'Neill's remuneration are set out in the 2020 Remuneration Report, which appears on pages 59 to 82 of the Annual Report 2020, and the ASX announcement dated 17 August 2021.
Nature of interest	<p>Direct</p> <p>Performance Rights (PRs) granted under the EIS.</p> <p>Whether shares will be allocated upon vesting of the PRs and, if so, the number of shares to be allocated, will depend on:</p> <ul style="list-style-type: none"> • the extent to which various vesting conditions are met; and • whether the Board determines that the PRs are to be satisfied by cash or an allocation of shares.
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	55,366 Performance Rights (PRs)

+ See chapter 19 for defined terms.