

Indigenous Communities Policy

OBJECTIVE

Woodside builds long-lasting relationships with Indigenous communities in which we are active. We demonstrate respect and act with integrity as we generate positive economic, social and cultural outcomes. We acknowledge the unique relationships that Indigenous communities have to land and waters.

PRINCIPLES

We will achieve this by:

- Complying with laws relevant to Indigenous communities' rights, heritage and ongoing practices related to customs and traditions
- Understanding and managing the impacts and opportunities associated with our activities
- Avoiding the disturbance of heritage sites wherever possible and minimising and mitigating the impact where disturbances occur
- Listening, understanding and responding to concerns and ideas of local Indigenous communities affected by our business
- Ensuring the views of Indigenous communities are understood within Woodside
- Working with Indigenous communities to contribute to their long term capacity and capability.

APPLICATION

Responsibility for the application of this policy rests with all Woodside employees, contractors and joint venturers engaged in activities under Woodside operational control. Woodside managers are also responsible for promotion of this policy in non-operated joint ventures.

Reviewed in December 2019