

Health, Safety and Environment Policy

OBJECTIVES

Strong health, safety and environment (HSE) performance is essential for the success and growth of our business. Our aim is to be recognised as an industry leader in HSE through managing our activities in a sustainable manner with respect to our workforce, our communities and the environment.

At Woodside we believe that process and personal safety related incidents, and occupational illnesses, are preventable. We are committed to managing our activities to minimise adverse health, safety or environmental impacts.

PRINCIPLES

Woodside will achieve this by:

- implementing a systematic approach to HSE risk management
- complying with relevant laws and regulations and applying responsible standards where laws do not exist
- setting, measuring and reviewing objectives and targets that will drive continuous improvement in HSE performance
- embedding HSE considerations in our business planning and decision-making processes
- integrating HSE requirements when designing, purchasing, constructing and modifying equipment and facilities
- maintaining a culture in which everybody is aware of their HSE obligations and feels empowered to speak up and intervene on HSE issues
- undertaking and supporting research to improve our understanding of HSE and using science to support impact assessments and evidence-based decision making
- taking a collaborative and pro-active approach with our stakeholders
- requiring contractors to comply with our HSE expectations in a mutually beneficial manner
- publicly reporting on HSE performance

APPLICATION

Responsibility for the application of this Policy rests with all Woodside employees, contractors and joint venturers engaged in activities under Woodside operational control. Woodside managers are also responsible for promotion of this Policy in non-operated joint ventures.

Updated by the Board in April 2021