

Health, Safety, Environment and Quality Policy

OBJECTIVES

Strong health, safety, environment and quality (HSEQ) performance is essential for the success and growth of our business. Our aim is to be recognised as an industry leader in HSEQ through managing our activities in a sustainable manner with respect to our workforce, our communities and the environment.

At Woodside we believe that process and personal safety related incidents, and occupational illnesses, are preventable. We are committed to managing our activities to minimise adverse health, safety or environmental impacts, incorporating a right first time approach to quality.

PRINCIPLES

Woodside will achieve this by:

- implementing a systematic approach to HSEQ risk management
- complying with relevant laws and regulations and applying responsible standards where laws do not exist
- setting, measuring and reviewing objectives and targets that will drive continuous improvement in HSEQ performance
- embedding HSEQ considerations in our business planning and decision making processes
- integrating HSEQ requirements when designing, purchasing, constructing and modifying equipment and facilities
- maintaining a culture in which everybody is aware of their HSEQ obligations and feels empowered to speak up and intervene on HSEQ issues
- undertaking and supporting research to improve our understanding of HSEQ and using science to support impact assessments and evidence based decision making
- taking a collaborative and pro-active approach with our stakeholders
- requiring contractors to comply with our HSEQ expectations in a mutually beneficial manner
- publicly reporting on HSEQ performance

APPLICATION

Responsibility for the application of this policy rests with all Woodside employees, contractors and joint venturers engaged in activities under Woodside operational control. Woodside managers are also responsible for promotion of this policy in non-operated joint ventures.

This policy will be reviewed regularly and updated as required.

Reviewed in December 2020