



PART OF THE COMMUNITY

2021 Social Contribution Update

PART OF
A BETTER
FUTURE



As a Western Australian energy company with domestic and international assets, we are proud to be part of the diverse communities in which we work.

We recognise the importance of our role in delivering mutual and sustainable social outcomes for those communities and continue to look for opportunities to create positive impacts.

Our genuine, long-term relationships with our stakeholders and host communities have been built across more than 60 years, with the aim of increasing capacity and capability at the heart of every partnership.

In 2020, we finalised a review of our Social Contribution Strategy and introduced a new five-year approach from 2021 that identifies three social outcome areas to further our ability to support community development and focus on long-term outcomes.

We aim to build the capacity and capability of the communities in which we work.



Through our partners, we are raising awareness and understanding of the environment, climate change, energy and cultural heritage.

IMPROVE KNOWLEDGE



Environment and cultural heritage



Climate change and energy



Our partnerships help to create quality education and lifelong learning opportunities, support community employment and drive economic diversification.

CREATE OPPORTUNITIES



Early childhood development and education



Employment and economic participation



We collaborate with our partners to support safe, vibrant and sustainable communities.

BUILD RESILIENCE



Wellbeing



Community identity

SUPPORTING THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

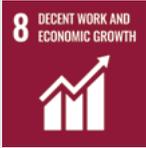
The United Nations Sustainable Development Goals (SDGs) aim to address some of the world's most urgent economic, social and environmental challenges.

In 2020, we reviewed our Corporate SDGs strategy to assess whether our existing approach still best represented our contribution and aligned with the underlying targets. The revised strategy has expanded our focus to a broader selection of primary and secondary SDGs that best align with our business and capabilities.

Key deliverables for each goal have been identified in the 2020 Sustainability Report and progress against these will be published annually.

Our Social Contribution Strategy compliments a sub-set of the goals and provides a framework for investment in our global communities of interest.

Visit woodside.com.au/sustainability to read our 2020 Sustainable Development Report.

Outcome pillar	Sustainable Development Goal	Social contribution aspiration
Improve knowledge	 <p>SDG 14 Life Below Water</p>	<p>We collaborate with both government and non-government research organisations, academic institutions and scientific professionals to build our understanding of the diverse environments in which we work and the impact of climate change.</p> <p>We will continue to share this knowledge transparently with governments, regulators and communities to support better environmental outcomes.</p> <p>Our ongoing partnerships with local Indigenous organisations will help to build and share knowledge on unique heritage and cultural values.</p>
	 <p>SDG 15 Life on Land</p>	
	 <p>SDG 7 Affordable and Clean Energy</p>	
	 <p>SDG 11 Sustainable Cities and Communities</p>	
Create opportunities	 <p>SDG 4 Quality Education</p>	<p>Developing the potential of children creates benefits for communities today and in the future. We will continue to partner with non-profit organisations, businesses, schools, academic institutions and government to support education, from a child's early years through to employment.</p> <p>Through our partnerships, we will provide capacity and capability development opportunities to help create employment pathways for community members.</p>
	 <p>SDG 8 Decent Work and Economic Growth</p>	
Build resilience	 <p>SDG 11 Sustainable Cities and Communities</p>	<p>We support the social fabric of communities through culture and the arts, wellbeing initiatives and community programs that foster healthy, vibrant and inclusive communities.</p> <p>Our contributions will continue to provide opportunities for those involved to learn, grow and inspire others.</p>

2020 SOCIAL CONTRIBUTION

A\$23.5 million

Total social contribution spend through strategic partnerships, the Woodside Development Fund, value of staff time spent volunteering and our COVID-19 Community Fund.



Strategic partnerships

Established across communities where Woodside has both a presence and impact, these seek to build the capacity and capability of local organisations



Woodside Development Fund

Focused on improving developmental outcomes for children from birth to eight years through supporting sector capability, research, advocacy, and place-based collaboration



Philanthropy

Provided more than A\$4.7 million in social welfare through our COVID-19 community fund, along with A\$1 million through donations and small grants in our regional communities



Volunteering

More than 1,000 of our employees volunteered with corporate partners during 2020 with many supporting organisations and schools remotely due to the COVID-19 pandemic

Our social contribution data is verified annually by the Business for Societal Impact (formerly London Benchmarking Group). Visit [woodside.com.au/sustainability](https://www.woodside.com.au/sustainability) to view our 2020 Sustainable Development Report Appendix and Verification Statement.



IMPROVE KNOWLEDGE

The Western Australian Museum

Foundation for the WA Museum

Woodside's long-standing and innovative relationship with the Western Australian Museum (WAM), dates back over 23 years. It plays a pivotal role in providing world-class research that helps governments, industry and the wider community to make informed decisions about the management of Australia's marine estate.

Through the Woodside Collection Project, together, we have built one of the most comprehensive collections of marine species in the world. The Collection has identified 10,700 animal and plant marine species, with over 700 species new to science from 13 different groups of marine life.

The partnership has been widely recognised as an exemplary example of best practice partnership in the pursuit of scientific endeavour.

Our continued support through the Foundation for the WA Museum provides the opportunity for the research to be showcased and shared, increasing the reach, understanding and impact of the important discoveries.

The award-winning interactive documentary, *Beneath the Waves* is one of the outputs of more than six years of marine biodiversity field work, made possible through the partnership.

The research resulting from the partnership creates a knowledge legacy for future generations, and in the process supports meaningful engagement with stakeholders.

Research findings continue to build a picture of marine life that is informing environmental management and conservation for generations to come, as well as contributing to the development of best practice strategies in hydrocarbon exploration and production.

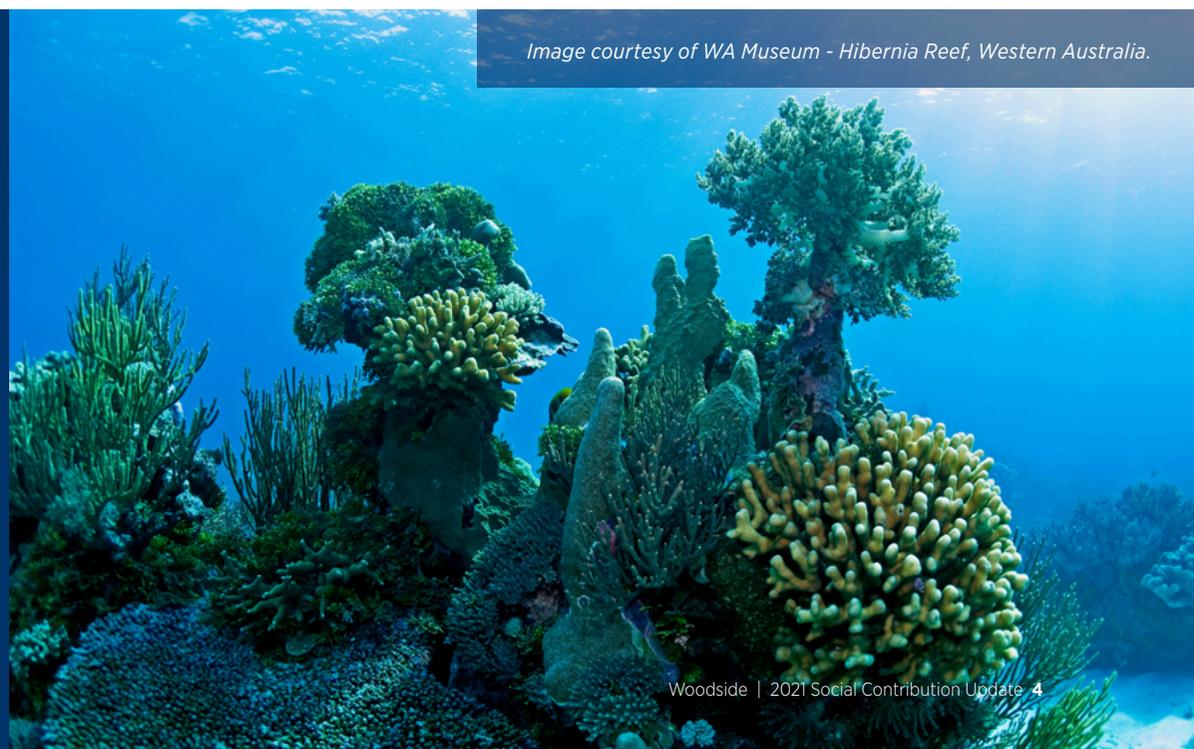


Image courtesy of WA Museum - Hibernia Reef, Western Australia.

IMPROVE KNOWLEDGE

Conservation Volunteers Australia

Coastal Guardians and Revive Program

Our partnership with leading practical conservation group - Conservation Volunteers Australia (CVA), has been built over the past 15 years. It continues to be widely acknowledged for its contribution to the Western Australian community and efforts in conserving our coastlines.

Woodside's support for Coastal Guardians, a coastal conservation program, helped to provide essential assistance to community groups, land managers and government agencies to improve priority areas that are under threat from urban development and degradation.

Over the lifetime of the program thousands of volunteers from the community, including Woodside employees, were engaged at key sites across Perth and the Pilbara region of Western Australia.

Woodside Coastal Guardians made a significant contribution to the conservation, sustainable use, management and improvement of WA's coastline and its natural areas by enabling land care managers to tackle large-scale and long-term coastal rehabilitation projects.

Our support for CVA will continue in 2021, with the launch of a new program - Revive, which aims to further strengthen the health of communities and aquatic habitats.

100%

of Woodside employees who volunteered said they would recommend CVA's activities to others – enabling the program messaging to reach a wider audience.

81%

of Woodside employees valued the program information that was provided to them regarding conservation activity and its importance.

Visit [woodside.com.au/social-contribution](https://www.woodside.com.au/social-contribution) to read our 2021 Volunteering Update

Source: Woodside employee participant surveys.



Woodside volunteer participating in the Coastal Guardians program - Coogee Beach, Western Australia.

CREATE OPPORTUNITIES



Ngarluma Yindjibarndi Foundation

Warrgamugardi Yirdiyabura Program

The Ngarluma Yindjibarndi Foundation (NYFL) operates in the Pilbara, the centre of Woodside’s operations, and is dedicated to promoting the interests of the Ngarluma and Yindjibarndi people. The Foundation works with organisations to develop business activities to create economic and employment opportunities in the region.

The Woodside-operated North West Shelf Project has partnered with NYFL to deliver the Warrgamugardi Yirdiyabura (WY) Program. The WY Program provides training and education opportunities for local people in the Pilbara to gain accreditation in an area of their choice and provide a pathway to permanent employment.

Since the establishment of the NYFL agreement with the North West Shelf Project in 1998, the WY Program has supported 120 Roebourne Aboriginal People in gaining meaningful employment. In 2020, 30 WY trainees undertook training, with participants such as Dequarne from Roebourne successfully entering the workforce following completion of the program.

“Before having a job, I used to sit at home and do nothing all day. Now I have friends and work colleagues who support me. I have learnt how to get up early, how to prepare myself for my working week. WY Program has taught me there is more to life than sitting at home. I love serving customers, making burgers, and learning new things. While on the WY Program I have gained my driver’s licence and I am saving for a car.”

– Dequarne, Warrgamugardi Yirdiyabura Program graduate



Warrgamugardi Yirdiyabura Program graduate, Dequarne - Roebourne, Western Australia.

CREATE OPPORTUNITIES



Australian Earth Science Education

Woodside Australian Science Project

Our long-standing partnership with Australian Earth Science Education (formerly known as Earth Science WA), spanning over 15 years, continues to play an important role in the delivery of the Earth Sciences component of the Australian Curriculum.

The Woodside Australian Science Project (WASP) provides teaching support lesson plans, including hands-on activities for students, and offers educators professional development, in-classroom engagements, and online resources.

Since the creation of WASP, more than 4,300 educators have taken part in face-to-face professional development, and over 12,300 students have taken part via in-classroom lessons. In recent years, materials and resources have also reached both national and international audiences.

Of the teachers that have undertaken face-to-face professional development to date:

70% of educators noted a significant improvement in their confidence of teaching Earth Sciences post the workshop.

100% of pre-service teachers intend to use WASP resources in their classroom.

Source: Surveyed Australian Earth Science Education participants.



Professional development participants - Edith Cowan University, Western Australia.

“Wow I just want to say thank you for this and these resources they will make my life and this year so much easier. Really gave me some great modelling and examples of how to engage kids in science.”

**- Pre-Service Teacher,
Edith Cowan University, Joondalup Campus**

CREATE OPPORTUNITIES



Woodside Development Fund

Through the Woodside Development Fund (WDF), we're helping children to thrive in their development, learning and life. By focusing on early childhood development (ECD), we can ensure a long-term impact, helping the communities we work in now and those that may be important for our future.

Since 2014, WDF has invested \$10.8 million into 13 organisations globally to support community-led, long-term collaborative partnerships, build capability and capacity of the community and services, and enhance leadership and advocacy to drive systems change.

This approach represents a significant shift from transactional, single partner community investment, and is recognised by business and the broader community as a bold attempt to work towards greater outcomes through shared impact.

90%

of service providers who attended training reported an improvement in knowledge and understanding, positively impacting the quality of their ECD service delivery.

80%

also reporting their service had improved its responsiveness to community needs as a result.

Source: Woodside Development Fund Impact Management Report.

Visit woodside.com.au/social-contribution to read our Woodside Development Fund Impact Management Report



Children from the Dampier Peninsula, Western Australia.

BUILD RESILIENCE



Orange Sky Australia

Laundry Van Initiative

Since 2019, we have supported Orange Sky Australia to provide a laundry and shower service for those experiencing homelessness across the Perth metropolitan area.

The partnership has enabled Orange Sky to continue to support the 9,000 people currently experiencing homelessness in and around Perth with clean clothes, hot showers, and genuine conversation.

Through Woodside's contribution and support of two service vans, in 2020, Orange Sky was able to provide over 2,200 washes, 140 showers and 4,500 hours of conversation. The crucial services provided by the vans have assisted people like Ben, who utilises Orange Sky's facilities in Mandurah, south of Perth.

As part of our partnership, Woodside employees have been invited to volunteer with Orange Sky, to help drive an even greater impact for people experiencing homelessness. Inspired by the partnership launch, Woodsider Mark was eager to get involved. Mark is now a Service Leader on the Give to Be Given Saturday morning shift in Fremantle.

"I love being there for someone and helping them. I love that I'm making a positive difference to someone's day." Mark, Woodsider and Orange Sky volunteer.



Orange Sky volunteers on shift - Fremantle, Western Australia.

"It would cost me \$7 a week to go to the laundromat down the road and I don't have that kind of money. I don't want to be a homebody and I get out in my local area when I can. I like the community Orange Sky creates. They are there every week and I find out what's going on when I visit."

- Ben, Orange Sky service user

BUILD RESILIENCE



Surf Life Saving WA

Woodside has been a proud supporter of Surf Life Saving WA since 2012 and in 2019 our partnership expanded to include the Woodside Nippers. The program, delivered by WA's 31 surf life saving clubs from Broome down to Esperance, caters for children aged 5 -12 years old.

Woodside Nippers continues to increase the confidence of the young lifesavers involved in the program through surf awareness and beach safety training, basic first aid and CPR. Port Bouvard Surf Life Saving Club's 2021 Nipper Club Achiever of the Year, Josh, was also awarded a Surf Life Saving WA Coastal Bravery Award in recognition of his courage in rescuing a friend during a fishing trip.

Using the skills gained through his participation in Woodside Nippers, twelve-year-old Josh went to the aid of his friend who had fallen fully clothed into the cold waters of the canal where they had been fishing and was struggling to stay afloat in the strong current.

Josh was able to apply lifesaving techniques learnt through Woodside Nippers to assist his friend to safety, averting a potential tragedy.



Woodside Nippers from the Port Walcott Surf Life Saving Club - Pilbara Region, Western Australia.

“I was confident to do the rescue because I knew that through my years of weekly training with Nippers, I was strong and confident swimming in the ocean, and able to deal with the conditions I was about to jump into.”

– Josh, Woodside Nipper

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