



**ENERGISED**  
**BY INNOVATION**



Woodside

**ENERGISED  
BY DISCOVERY**



## ABOUT WOODSIDE

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**Woodside is the pioneer of the LNG industry in Australia and the largest Australian natural gas producer.**

We have an outstanding base business of world-class assets and strong growth prospects – plus the experience, capability and vision to make things happen.

As Australia's premier LNG operator, we produce 6% of global LNG supply. Our assets in the north west of Australia are among the world's best facilities, renowned for their safety, reliability and efficiency.

Our success is driven by our people, so we aim to attract, develop and retain a diverse, high-performing workforce.



**ENERGISED  
BY POSSIBILITY**



## OUR OPPORTUNITIES

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**Woodside is preparing to produce extra LNG, right when the world needs it.**

We are creating an integrated LNG production centre on the Burrup Peninsula in the Pilbara region of Western Australia.

We have significant equity interests in high-quality domestic and international development opportunities, combined with a strong track record in project delivery.

We know developing and growing our people is key to achieving our company growth strategy. Great results come from people feeling valued and getting the support they need to reach their full potential.

No matter your professional and personal background, we offer supportive pathways to leadership, growth and achievement at Woodside.



**ENERGISED  
BY OPPORTUNITY**



## WHO WE LOOK FOR

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**We look for innovators and passionate problem solvers from a wide range of backgrounds, including:**

- Engineering (all disciplines, including Drilling, Completions, Subsea & Pipelines, Petroleum and Materials)
- Operations (including Maintenance, Logistics, Marine and Aviation)
- Data, Science and Information Technology
- Finance, Commercial, Contracting and Procurement
- Geology, Geophysics and Geomatics
- Project Services, Controls and Construction
- Health, Safety, Environmental Science and Quality
- Human Resources
- Legal, Risk & Compliance
- Security & Emergency Management
- Corporate, Government and Community Affairs
- Trading and Shipping



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# INNOVATION AND TECHNOLOGY

**From the first LNG plant in the southern hemisphere, to commissioning the world's largest not-normally manned offshore platform, innovation is in our DNA.**

Today, we are pioneering remote support and the application of robotics, artificial intelligence and advanced analytics in our business.

Our updated technology strategy increases focus on carbon management and developing new energy markets and sources, ensuring the resilience of our business for decades to come.

We start with the problem or opportunity, and how it might help us become better, faster and safer at what we do. Then, we think big, prototype small and scale fast, combining innovative ideas from our own people with fresh perspectives from outside our industry.



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BY OPPORTUNITY**



## THE WAY WE WORK

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**We started with a bold idea, and the drive to see it through.  
More than 60 years later, this pioneering spirit still guides us.**

We seek ways to continuously improve, always striving for better outcomes. We are solution-focused, exploring fresh ideas and embracing new ways of working, enabled by technology and innovation.

The Woodside Compass defines the fundamental values that make our people Woodsiders: Respect, Discipline, Working Sustainably, Working Together, Integrity and Excellence.

Woodside is an increasingly inclusive and diverse company. We want all Woodsiders to feel safe in bringing their whole selves to work and confident they will get a fair go.

# WHAT TO EXPECT

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- Work on world-class operating assets and development projects, alongside industry leaders.
- Commitment to your ongoing development, including on-the-job opportunities, formal programs and assistance with further education.
- Values in action.
- Industry-leading 16 weeks' paid parental leave for primary carer; plus secondary carer leave.
- Flexible work arrangements.
- Active employee community groups for gender equality, reconciliation between Indigenous and non-Indigenous Australians, and LGBTI+ staff and allies.
- Community volunteering opportunities.
- A new, award-winning headquarters facility, Mia Yellagonga.
- Heavily subsidised gym membership.
- A competitive remuneration package, featuring performance-based incentives, share plans, above-industry superannuation contributions and a generous health insurance allowance.